

Annual Report

2019-20

15 Years Intervention in Rural Development



Life Education and Development Support

Acknowledgement

Our sincere thanks to the following dignitaries who have supported us in course of our journey in the year 2018-19

1. Ms. Neera Yadav, Minister, Human Resource Development, GoJ
2. Mr. C. P. Singh, Minister, Urban Development, Govt. of Jharkhand
3. Mr. Saryu Rai, Minister- Food, Public Distribution & Consumer Affairs, GoJ
4. Mr. Nilkanth Singh Munda, Minister of Parliamentary Affairs & Rural Development, GOJ
5. Ms. Aradhana Pattanayak, , Principal Secretary, Water & Sanitation Dept, GoJ
6. Mr. D K Tiwari, Chief Secretary, GOJ
7. Mr. A P Singh, Principal Secretary, Department of School Education & Literacy
8. Mr. Sanjay Kumar Singh, General Secretary, JRPSS
9. Mr. Sanjeev Vijayvargiya, Deputy Mayor, Ranchi Municipal Corporation
10. Mr. Uma Shankar Singh, SPD, JEPEC
11. Mr. S.C. Ghosh, D.S.E. Khunti.
12. Mr. Suraj Kumar, D.C, Khunti
13. Mr. B. K. Dash, DGM, NABARD
14. Mr. Paritosh Upadhyay, C.E.O, JSLPS, Government of Jharkhand
15. Ms. Madhulika, State Head, UNICEF, Jharkhand
16. Mr. Amitabh Behar, CEO, Oxfam India
17. Ms. Ranjana Das, Regional Manager, Oxfam India
18. Mr. Mahadev Hansda, State Head, Save the Children, Jharkhand
19. Mr. Oliver Martin, CEO, BfdW
20. Ms. Gerlind Schneider, PO, BfdW
21. Ms. Per Spix, BfdW
22. Mr. Harsh Jaitli, CEO, VANI
23. Mr. Sushant Verma, Director, Trickle Up
24. Mr. Ravi Agrawal, Deputy Director
25. Ms. Sashmita Jena, State Coordinator, WHH
26. Mr. Premchand, WASH Specialist, UNICEF, Jharkhand
27. Ms. Parul Sharma, Education Specialist, UNICEF, Jharkhand
28. Mr. Subrat Das, Director, CBGA, Delhi
29. Mr. Ambarish Rai, National Convener, NRTEF, Delhi
30. Mr. Anil Kr. Singh, Director, SANSAD, Founder Member of WNTA
31. Mr. Madhukar, Sr. Journalist and Advisor of LEADS
32. Prof. Ramesh Sharan, Vice Chancellor, Vinova Bhawe University
33. Dr. H. Dayal, Economist and Director, IHD, Ranchi, Jharkhand
34. Mr. Balram Jo, Advisor to Commissioner of Supreme Court on Social and Food Security Scheme
35. Prof. M.H. Ansari, Ex HOD, DRD, XISS, Ranchi
36. Dr. Vishnu Rajgadia, Director, Jharkhand Foundation

Message from the Director's Desk

"Education is the basic tool for the development of consciousness and reconstruction of society."

- Mahatma Gandhi



As LEADS completes one more year of engagement with the community, the vision envisioned since December 2005 has seen culmination through empowerment, improved life, education and development support for sustained livelihood, and improved environmental parameters of the communities.

The idea of inclusive society, with greater community engagement was given further impetus for the tribal, marginalised communities with increased and diversified engagement of government, community and other stakeholders. The idea of sustained livelihood, cultural preservation, improved socio-economic attainment along with environmental accountability through clean energy solution intervention has found a firm footing in the intervened areas.

We firmly acknowledge our responsibility and accountability towards realising Sustainable Development Goals to deliver right based multidisciplinary development programmes to equip the referral group to be well versed in dynamic processes to sustain the efforts. This involves sharpening the pedagogy while maintaining social rigor and relevance to the community we work with.

As we grow encompassing new areas, associating varied stakeholders, with firm belief in our ideals and new learnings, we rededicate ourselves to uphold the trust reposed in us by our stakeholders; we share our endeavour for the year 2019-20.

Looking forwards to continue our work with the community, for the community!

A K Singh

Managing Trustee & Director

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1. About LEADS

LEADS Background

A group of rural development professionals joined their hands to establish an organisation, which can professionally respond to issues which are affecting lives of poor and marginalised people of Jharkhand. As an outcome “**Life Education and Development Support**” (LEADS) came into existence on **14th Dec 2005**. LEADS is a not for profit, development organisation registered under Trust Act (1882) on 14th Dec 2005 at Ranchi, Jharkhand having all legal registration to work for development. LEADS works directly in more than 3000 villages across 18 districts of Jharkhand, indirectly through 7 partners, promote network on education, livelihood, clean energy, SDGs, and provide professional services to various government, non-government and donors in our country. Major thematic work is on education, women empowerment, livelihood, environment, clean energy, PRIs, health and our referral group is children, women, women farmers, single women, STs, SCs, adolescents, Farmers, Dibyangjan etc. At present LEADS is working on SDGs in Jharkhand/India.

Ideology

LEADS firmly believes that every individual has immense amount of inner potential. So, we work for unfolding of Human Potential for Sustainable Development irrespective of caste, creed, religion and sex. LEADS all interventions are centred to this ideology.

Core Guiding Principles

- Participatory decision making is practiced from the community to the organizational Level
- Decentralized structure for enhancing efficiency and effectiveness of the program
- Team work within the organization with specific roles and responsibility
- Promotion of leadership both at the community and the organizational level to ensure sustainability.

Vision

To create an inclusive society where all the stakeholders, particularly the vulnerable, participate with full empowerment and gain equal access and control over services, resources and entitlements. The values like mutual respect and cooperation, participation, trust and brotherhood, gender equity, peace and justice will prevail and will be practiced in the society. Environment will be free from all sorts of pollution.”

Mission

LEADS mission is to realize the idea of a society consisting of free and equal citizens who are able to come together to solve the problems that affect them in their particular contexts. The commitment is to work for a paradigm of development and governance that is democratic and polyarchic. We seek to institutionalize the idea that people must participate in development and governance process of the state.

LEADS believes in people's knowledge, skills and experience. LEADS is committed to give strategic thrust on the issues like: Empowering Tribal Community, Providing Life Education to Children and Adolescent, Women Empowerment, Livelihood Support to Poor and Marginalized, Natural Resource Promotion, Technical Skill Up Gradation for Employment Generation, Health, Governance etc. to bring appropriate changes and promote dignified life of the poor and the marginalized people of the society. Rights based intervention through participatory approach will be the core commitment of LEADS.

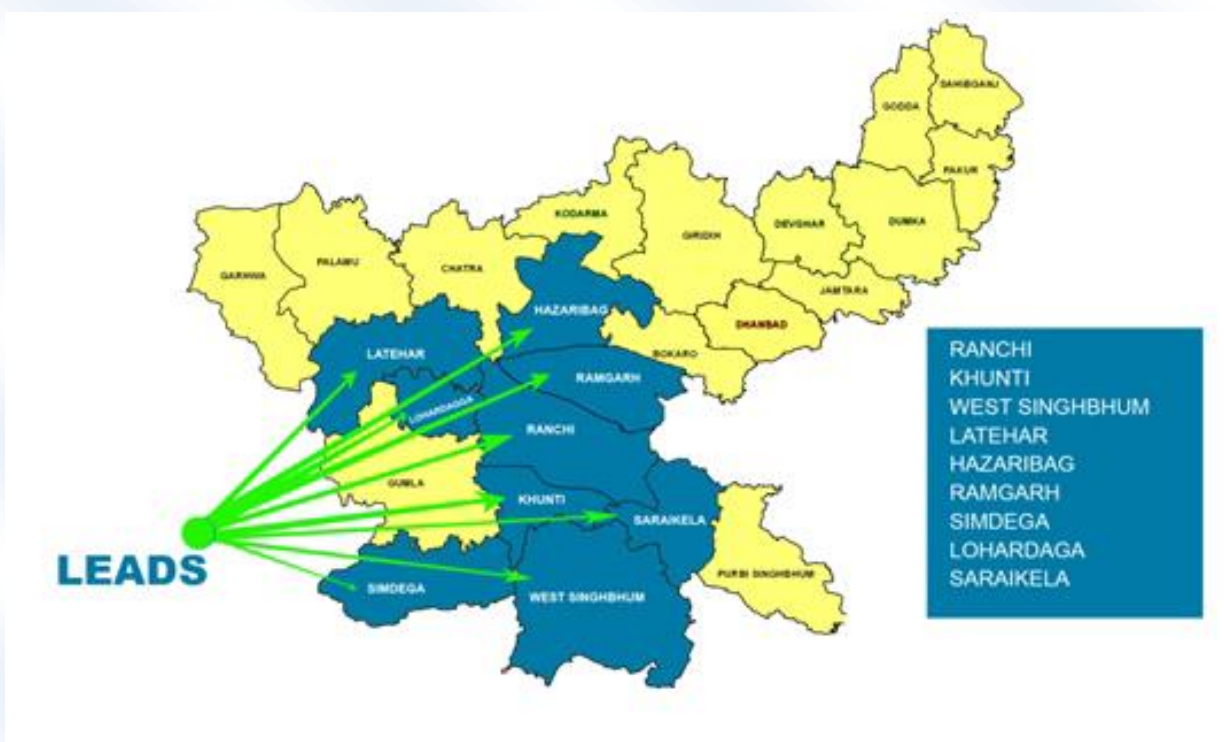
General Objectives

- To build collective self-confidence of the poor and the marginalized community through building/promoting their own organization at community/cluster level.
- To strengthen the local governance and PRIs for better support to community
- To create awareness among the referral communities with regard to various issues like women rights, child rights, RTE Act 2009, tribal rights, Government schemes and entitlements, livelihood options, MGNREGA, RTI, Roles and Responsibility of PRIs and Gram Sabha etc. and thereby to contribute in their empowerment process.
- To link the community after building their capacity/skill for employment and income generation through various appropriate trades/institutions
- To build the capacity of grassroot organizations for policy advocacy at the state level on State Budget, Education, Livelihood/Food security, Women Empowerment etc
- To conduct study for enhancing the quality of developmental interventions
- To publish issue-based printed and digital publications, manuals, booklets, posters, handbill/ Videos etc for assisting the development actors in their interventions
- To provide consultancy services to various resource organization and the CSO for ease of their operation
- To make thematic linkages with national and international advocacy initiatives related to SDGs.

Referral Group

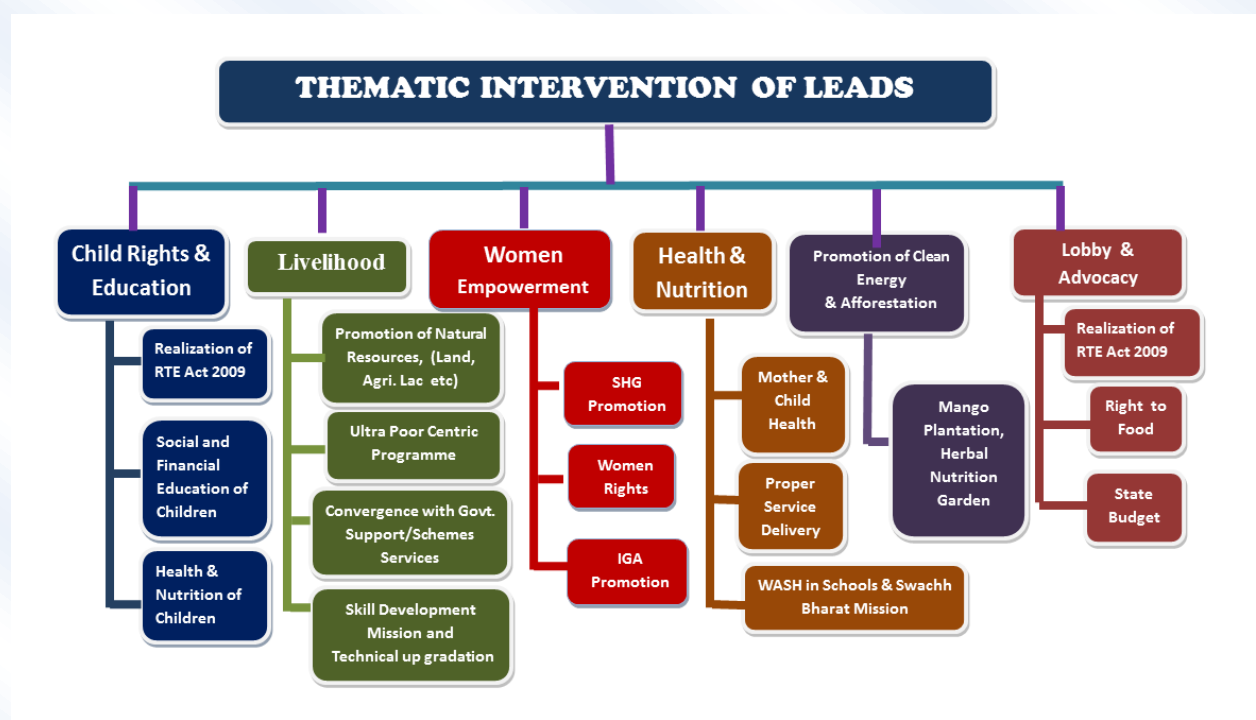
- Children of Age Group 0-18 years
- Lactating and Pregnant Mothers
- Scheduled Tribes, Scheduled Castes, Women, Farmers
- Adolescent and Youths
- Person with Disability (Dibyang)
- Ultra-Poor of all communities
- Other Economically Backward Groups

Areas of Interventions



NETWORK AND PROMOTIONAL ACTIVITY IN ALL 24 DISTRICTS OF JHARKHAND.

Thematic Issues



2. Thematic Interventions

Promotion of Community Based Institutions

- 1860 SHGs have been formed and promoted in its referral 5 districts.
- 611 Gram Sabhas hold regular meetings being aware on their roles and responsibilities; maintaining documents like minute books, attendance register, cash book and ledger book, visitors register, planning register etc. by themselves.
- 616 Social Leaders have been trained on Fundamental Rights, Child Rights, MNREGA, RTI, Gram Sabha and various governmental schemes. More than 30% social leaders have become the members of PRIs, MGNREGA programme, Para Teacher and Gram Sewak.
- 60 Producers Groups have been promoted for production, processing and marketing of Agriculture and Minor Forest products.
- 3 Rural Service Centre established as central coordination and support to producer groups.

Livelihood

- More than 10,000 farmers (female and male) after training are following scientific methods and have ensured sustained livelihood with increased income by INR 15000 to 45000.
- 1500 Kitchen Gardens and 200 Annapurna Models have been promoted which have effected betterment of livelihoods and incomes of small and marginal farmers.
- 2500 farmers across 350 Acres for pigeon pea cultivation, 2000 farmers for cultivation of Jeeraphool i.e. scented rice fetching INR 150 per Kg in the market, 2500 farmers for Potato cultivation on 250 acres of land, 3000 farmers for Tomato cultivation, 600 farmers for Laccultivation have been promoted in intervention areas.
- LEADS has operationalised more than 15 Integrated Livestock Development Centre (ILDC) where 80 Para Professionals trained in de-worming and vaccination, are taking care of the livestock health.

Mother and Child Health

- LEADS has been working with more than 350 Village Health Sanitation and Nutrition Committee (VHSNC) in order to create a platform to identify, discuss and recommend solutions on health issues for men, women, pregnant women, lactating mothers, adolescent girl and children.
- LEADS has been organizing Health Camps in urban slums as well as villages since many years in districts of Ranchi, Khunti, Ramgarh, Latehar & West Singhbhum benefitting 7000 people.
- LEADS has trained Anganwadi Workers in 54 intervention and 26 non-intervention AWCs.
- LEADS is directly intervening in 68 Anganwadi centres in Khunti and West Singhbhum district to promote quality Pre-schooling Education practices.

Water, Sanitation and Hygiene

- LEADS promoted hand WASH practices among school 27000 students through training, exposure, consultation, demonstration and constructing Hand Wash Unit in 667 schools and 338 Anganwadi Centres.
- A record of 1.96 lakh children doing hand-washing together at a time in Dulmi block of Ramghar district was recorded in Limca book of World Records.
- More than 8000 girls in total and 1000 girls of KGVs were directly oriented on Menstrual Hygiene Management (MHM).
- LEADS took initiative to construct incinerators in 780 schools with support of PRIs by utilizing 14th Finance Fund allotted to them.

Quality Education

- LEADS has been intensively working for realisation of RTE Act 2009 in more than 2000 schools of Jharkhand since implementation of the Act.
- More than 2000 dropout children were enrolled under VidyalayChaleChalayeAbhiyan (VCCA) campaign.
- We trained more than 1200 School Managing Committees on School Development Plan.
- Planted more than 8000 fruit bearing trees in different schools having boundary walls. Promoted live fencing where there was no boundary wall.
- 60000 children from 650 Government Schools are getting quality education.
- 15000 adolescent school children are sensitized on adolescent health, nutrition, education and child protection under career guidance program.
- 10000 School Development Plan (SDP) formulated in 10000 Government Schools by the SMC members and supported by Govt and community
- 6 schools from our field from Ramgarh, Ranchi and Lohardaga have been nominated for National Award 2019.

Ultra-Poor, Employability & Gender

- Over 1000 Ultra Poor started diversified livelihood & 1000 have access and operational expertise to individual bank accounts.
- 3072 very poor have bank accounts and are linked with one Government insurance (PMSBY) scheme.
- 1000 ultra-poor have been linked with Ayushman Bharat Yojana.
- More than 1800 youths in both Khunti and Ranchi districts have been trained in five trades, i.e. Beauty Culture and Hair Dressing, Retail Departmental Manager, Electrical, Electronics and Fabrication. The duration of each of the trades is for approximately 6 month. Majority of the students were absorbed locally and are now earning their livelihood ranging from INR 8000 to 15000.

- More than 300 girls have been trained and placed in different places in Jharkhand. Some of the trainees are engaged in different furniture houses, while some have been engaged in Electrical and Home Appliances work.
- More than 270 Women SHG formed and outreach to over 4000 members under Ultra Poo category was achieved.
- LEADS is working with 10000 SHG women across its Intervention areas assistig them to become economically empowered.
- LEADS has organized more than 400 campaigns (involved games, competitions, debates and short plays) in Government schools on delaying marriage, keeping girls in school, girls safety and security, child and maternal health services through involving communities, PRIs, Sahiya, SHG, including religious and traditional leaders
- LEADS has taken initiative to work on Violence against Women in different communities to generate awareness.

Clean Energy

- LEADS is promoting Clean Energy Solutions in 2000 villages which covers more than 500000 population and operates at four level: Village, Block, District and State for developing a mechanism for policy and programme level initiatives for accessing Clean Energy in rural area.
- We promote Clean Energy Solutions (CES) through sensitizing, awareness building and capacitating duty bearers, Civil Society Organizations (CSOs), Panchayati Raj Institutions (PRIs) in 24 blocks of 4 districts in Jharkhand.
- We aim to train 2000 youth to make the adoption of CES sustainable.

Community Radio

- LEADS has implemented Radio program successfully in 500 villages in Jharkhand. Thematically prepared radio episodes were heard by 1500 listeners groups of nearly 30 members each were formed under the intervention. At the end of each episode, these 45000 direct listeners knew about various aspects related to topics such as: Right to Information, Right to Education act 2009, MGNREGA, Village Health and Nutrition Day, ICDS(AWC) centers, Pragma Kendra, National Food Security Act, Bal Sansad, Gram Sabha, Janani Suraksha Yojna.

PRIs

- We build capacity of 5000 PRIs across Jharkhand on their role and responsibilities, development of village, panchayat budgeting and planning.

Afforestation – Plantation

- The plantation programme is a regular programme of LEADS. LEADS has till date planted about more than 57 thousand trees on the lands of SCs, STs, SHGs, Gram Sabha, schools and Farmers Club members in Khunti, Bandgoan, Latehar and Ramgarh districts.
- As an achievement, the govt of Jharkhand agreed to undertake further plantation in Jharkhand through BirsaAamBagvani Programme. We have established Mango Orchard in 163 acre of land under BirsaAamBagvani Programme in Latehar, Khunti and West Singhbhum district.

Community Intervention

- Women Empowerment and their social inclusion, Child Rights / Child protection/ Girl child/AWCs, Early Child Marriage, Food Security and livelihood, Education, RTE Act 2009, Health, Local governance, Natural Resource Management etc. More than 3000 villages have been covered by LEADS in 10 districts of Jharkhand. More than 5 lacs people are in the process of intervention with LEADS in Jharkhand. More than 50 producer groups and 2000 SHGs have been promoted.

Support to Partners

LEADS is building capacity of grassroots and mid-level organisation along with thematic financial support to partners in Jharkhand. Summary of such support is as follows:

- There are 5 partners under “Rural Empowerment for Entitlement Realisation” (REER) supported with financial resource along with capacity building programme for their promotion and thematic advocacy.
- There are 2 partners under Rural Access to Clean Energy” (RACE) being supported with financial resources to promote clean energy in Jharkhand. L
- LEADS is supporting five partners under migrant labourer project to support COVID-19 affected families.
- Event based support for campaign ranges from 15 to 40 organisations in a year to create space for advocacy on different themes in the state.

Policy Advocacy and Networking

More than 150 organizations are working in close collaboration with LEADS across the state under the banner of different thematic networks. A summary of such interventions is as follows.

State Networks

- 1. Women Social and Economic Empowerment:** LEADS is part of largest network for women empowerment i.e. MahilaKisanShasaktikaranPariyojna (MKSP). Under this project we have promoted several economic development social enterprises namely Tamarind Processing Unit, Solar based Ragi processing Unit, Annapurna Model and 36 x 36 model for more income through small land i.e. 20 decimal land. We have also promoted jeera rice processing plants and hiked the

income by changing quality of paddy cultivation. We have promoted several producer groups who are engaged on pigeon pea cultivation and processing, we have also involved women in sustained livelihood through mango plantation in more than 200 acres of land in Latehar, Khunti, West Singhbhum, Ramgarh and Hazaribagh. We have ensured large scale convergence and promoted women producer group and their transactions ranging from 5 lacs to 1 crore.

- 2. Jharkhand Right to Education Forum:** Largest network in state convened by A K Singh since 2012. We have done various advocacy and issued office orders at state level through its advocacy prog in Jharkhand. We focus more on proper implementation of RTE Act 2009 with adequate response to girls and Tribal Communities. Working with more than 6000 Govt schools on School Development Plan and WASH/MHM in the Schools.
- 3. State Budget Group:** LEADS has facilitated introduction of Gender Budget and Child Budget in Jharkhand through its budget prog. More than 60 organisations are member. **Folder Attached.**
- 4. JHARVAN:** LEADS is also convening JHARVAN in Jharkhand as it has been promoted by VANI through which we are supporting organisations to improve their governance issues and concerns.
- 5. District Network with Govt:** LEADS is member of district coordination committee in West Singhbhum, Khunti and Latehar in which all the Govt prog is monitored and follow up being planned.
- 6. A. K. Singh** is also member of various committee of state govt i.e. department of education, finance and rural development.

National Networks

- 1. Indigenous Values Based National Alliance:** We are modelling school in tribal areas for quality education based on indigenous values and their language.
- 2. WNTA:** A K Singh is the national Co Convener and state convener of WNTA and at present working with NITI Ayog for proper monitoring of SDGs and its implementation focussing more on Leave No One Behind (LNOB).
- 3. Girls Count National Coalition:** LEADS is also promoting young girls and providing them skill training on retail market management, Security Guards, Electronic and Home Appliances, Scooty and Bike Repairing, House Keeping, Furniture paint and polish, Photo framing and book binding, solar equipment assembling etc. We also link them with regular employment in Ranchi only and their salary ranges from 8000-13000 at par with male folk.
- 4. Core team/Steering group members of National People's Budget Initiative and National Right to Education Forum**

International Network

- 1. SDG State Watch Group:** LEADS is also focussing on SDGs 1-7, 10, 13, 16 and 17. A K Singh is member of GCAP Asia and working for proper implementation of SDGs in Jharkhand. NITI Ayog is preparing report for VNR and we are supporting the input on Adivasis in national perspective.
- 2. Inequality Alliance:** A K Singh is the member of National Inequality alliance and state convener of Jharkhand. LEADS is also working with Oxfam India on issues of Inequality focussing more on inequality of marginalised youths in education and advocacy for providing them space to merging as important work force at par with other advantage community and also having quality education.

Research and Publication

LEADS also conducts various issue based research and thematic publications in line with its intervention. We have various research and publication on State Budget, Education, Clean Energy, Women Empowerment etc. Some of our recent publications are as follows:

1. Publication on Budget

- State Budget and its response to social expenditure Health and Education (2000-2010)
- State Budget Trends (2000-2010)
- Primer to understand Budget.
- Tribal Sub Plan
- Gender Budget in Jharkhand

2. Thematic publications of LEADS are

- SMC Training Manual on SDP
- Charter of demands on RTE Act 2009.
- Posters, Pamphlet, Leaflet on different Govt schemes etc.
- Handbook on Different Govt schemes for social leaders
- WA PRI manual books
- RTE Act posters and folder
- Child rights postures
- Clean Energy Brochure
- Gram Sabha and Panchayati Raj
- Organic Farming Manual
- Producer Group Manual
- Manual of Social Leader
- SRI, Vegetable cultivation, lac cultivation flip chart
- Livestock development manual
- 5 series books on social and financial education
- WASH handbook and poster

3. Audio and Visual Resource Materials

- Right to Education Act
- WASH
- Mango Plantation
- Health and Nutrition
- Lac Cultivation
- Organic farming
- SRIs
- Vegetable Cultivation

Consultations

LEADS provides services to various organisations, networks, donor and resource sharing agencies, CSR groups etc. related to training facilitation, project proposal formulation, monitoring and evaluation etc. to be more relevant to development context.

3. Organisation Resources

Assets & Infrastructure

- Well-equipped state office in Ranchi in 5 flats having meeting hall, wi-fi connection and sitting arrangements with a Guest House.
- Land: 2.81 Acres in Murhu Block of Khunti District.
- Residential training centre having capacity of 150 persons with all amenities/facilities.
- Agricultural Demonstration Plot for organic farming and Mango Plantation.
- 3 Four wheelers (2 Bolero and 1 Duster), 22 motor bikes.
- 12 Laptops and 22 Desktops.
- Other required office equipment like Camera, LCD, Pico Projector, Scanner, Photo copier etc
- We also have 6 regional offices one each in Mahudanr of Latehar, Bandhgaon of West Singhbhum, Murhu and Torpa in Khunti district and Kujju in Ramgarh district.

Assets of worth Rs. 10195511.90 as per balance sheet of FY 2018-19.

LEADS Resource Centre

LEADS has promoted a Resource Centre to develop human resources in rural set up at Perka Village of Murhu Block in Khunti District. The centre is situated in picturesque location and having various waterfalls surrounding it namely Panchghagh (10 Km), Rani Fall (10 Km), Hirni Fall (30 km), Dasam Fall (30 km), Perwaghagh (25 km) etc. This Well equipped Training Centre has 14 Rooms and 2 halls.

Demonstration Plots

LEADS has promoted organic farming and various plants, Agri practices inside the campus which have been practically shown and also related museum to show processes of organic farming, solar energy model and other models.

Development Models

LEADS has promoted various models of Birsa Munda Mango Orchard with intercropping, Annapurna Model, 36 x 36 Model for small and marginal farmers, Tamarind value chain, Ragi value chain, Swachha Urja Gram, 11 Model Anganwadi, Model Schools having compliance of RTE Act 2009 and many more in its vicinity for exposure of Govt and Non Govt people for learning and replicating in other locations.

Human Resources

- 11 Post graduate in RD from XISS, TISS, RU and IGNOU.
- 7 MA, Mass Communication, MBA etc
- 1 Civil Engineer
- 3 Agriculturists
- 1 OD and Strategic Planning Expert
- 2 Gender Specialists
- 2 Plantation Experts
- 22 Livelihood Experts
- 2 Health Experts
- 10 Anganwadi and Education Experts
- 40 Women SHGs and Producer Group Experts, 124 frontline workers.
- **600 social leaders/CRP/animal husbandry experts.**

4. Our Endeavors in Year 2019-20

Model Project for Adivasi Communities to Maintain their Culture and Prepare for the Future and Networking

A. Project Summary

1	Project Goal/Purpose	To ensure tribal culture and ethos-based education system in tribal areas of Jharkhand.
2	Project Location	Murhu block of Khunti District, Jharkhand
3	Intervention Area	Villages: Burju, Kudda, Otongora, Jiwri and Dolda, Block: Murhu, Dist: Khunti.
4	Theme/Issues	Quality pre school education and school education based on tribal culture
5	Project Duration	1 st , Oct 2019 to 30 th , Sept 2022
6	Referral Group	Anganwadi Worker, Health Worker, Teachers, School-Children, Gram Sabha etc
7	Direct Beneficiaries	Children of Anganwadi and Schools of referral villages
8	No of Indirect Beneficiary	750 indirect beneficiaries in the project.
9	Support Agency	Bread for the World (BfdW)-Germany

B. Activities Conducted

- 2 days staff orientation and capacity building programs were held on LEADS office, Ranchi.
- Meeting with Gram Sabha was organised.
- Interface meeting at Akhra (OLC) was organised at Akhra of all five project areas.
- 3 days Training of AWW and Assistant were held on LEADS training Centre, Perka, Murhu.
- Quarterly Review Meeting was held at LEADS office Ranchi and LEADS Resource Centre, Perka, Murhu.
- Museum for tribal related knowledge sharing has been established in LEADS Resource Centre, Perka Village

C. Impacts/Results

- The staffs under the project were oriented on the project objectives and their capacity was built on education system based on tribal culture and ethos. Staffs are regularly visiting the Anganwadi and Schools to sensitise the stakeholders on tribal culture and ethos based education system.
- The 13 meetings with Gram Sabha resulted in participation of 162 females and 189 males who were made aware of the importance of inculcation of tribal values through the education system and to save tribal culture and ensuring its continuation.
- The 8 Interface Meeting at Akhra (OLC) where 117 females and 131males participated, who were sensitised and trained on the importance of saving tribal culture and ethos.

- Quarterly Review Meetings were held which found that the project was complying with its objectives.

D. Case Study

Collective effort of Traditional Gram Sabha and Women SHG

Birsa Gram Sabha Samiti was formed with newly elected 8 committees, namely: health, education, agriculture, finance etc in Burju Panchayat of Murhu block of Khunti district. Munda tribe inhabits this village. Government's schemes had limited outreach on this village. ICDS services were not regularised in AWC, retention of children in school was very poor, PDS ration card, pension schemes, MGNREGS were not in proper function in this village. Gram Sabha meeting too was not regularised.

LEADS and Adivasi project staffs have interacted with community and regularised Gram Sabha meetings in village. They supported community to collaborate with local administration, in availing government services for Munda Tribe. Also, 3 WSHGs were promoted; one Producer Group and one village organization were linked with NRLM. These efforts were made to build a model village. Through Mukhiya's initiative 58 families have received PDS ration card. They have started receiving old age pension, widow pension and also three persons received disability pension. Joyti Producer Group has received 15 lakhs from Jhamkofed for business purpose. They have built a house and purchased mustard seed processing machine for mustard oil extraction. There are also total 11 beneficiary having mango plantation in 9.5 acre land through MGNREGA scheme in 2019. They are practicing intercropping throughout the year in mango orchard. Gram Sabha, SHGs and traditional leaders now have better understanding on Adivasi traditional culture practices restore it and also make it more practical among children. In collaboration with education department, gram sabha and SHGs, they now have sufficient teachers in school and Anganwadi centre in their village who are sensitive towards tribal cultures and ethos.



Realising Basic Entitlements of Tribal Community of 20 villages of Bandgaon Block of West Singhbhum, Jharkhand

A. Project Summary

1	Project Goal/Purpose	To realise Basic Entitlements of Tribal Community of Bandgaon Block of West Singhbhum, Jharkhand
2	Project Location	20 Villages of Bandgaon Block in West Singh District, Jharkhand
3	Intervention Area	Villages: Hesadih, Karla, Champawa, Daraung, Kundrugutu, Tuihasa, Erhora, Kukruburu, Mamla and Songra in Champawa Panchayat, Kopa, Dombari, Kocha, Gowai, Dudhkundi, Pingu, Jiray, Kandeyong, Chaki and Tebo in Tebo Panchayat. Block: Murhu, Dist: Khunti
4	Theme/Issues	Empowering Tribal / Marginalized Community for entitlements realization and food security in referral areas
5	Project Duration	1st Jan 2019 to 31st Dec 2021

6	Referral Group	SHG, Gram sabha ,social leaders, VHSNC, SMC, and farmers club
7	Direct Beneficiaries	Farmers, SHG members, social leaders, PRI members, Gram Pradhan, VHSNC, SMC and farmers club
8	No of Indirect Beneficiary	1600 indirect beneficiaries in the project
9	Support Agency	Andheri Hilfe Bonn, Germany

B. Activities Conducted

- Residential training of CRPs on role & responsibilities related to gram sabha, SHG, organic farming, FFS, livestock, ILDC, VHSNC, convergence, AWC services was held at LEADS Resource centre where 41 participants attended the training.
- Total 4 ILDC has been established in the campus of Shashi Mundri, Erkoda, and Sunil Hembrom at Karu village of Champawa panchayat, Shankari Mundri's campus at Pingu and at Durgi Hassa's campus in Kopa of Tebo Panchayat of Bandgaon block. They have provided a big size room for ILDC and a place in the back yard for vaccination camp where beneficiaries can bring their goats for vaccination and for deworming every month. A veterinarian has been engaged with the community and charges Rs.5 for Goat and Rs 10 for cattle for vaccination.
- 870 goats, 450 sheep, and 360 cattle have been vaccinated to control PPR disease through ILDC from May to Dec 2019.
- 2 Gram Panchayat Development Plan (GPDP) training was organized at Tebo Panchayat Bhawan where 25 members were present in the training. A plan was made with its tentative budget and submitted to the block for technical and administrative sanctioning. The second training was organized from at Champawa Panchayat Bhawan where about 27 participants were present in the GPDP planning. They have started approaching different stakeholders and government officials in their development process.
- In total 186 PRI members, Gram Pradhan, different stakeholders were trained through seminar on government schemes, MGNREGA, RTI, Gram Sabha NRM, SMC, entitlements.
- 17 Gram Sabha has a reformed standing committee of eight members in 17 villages.
- 4 schools are doing their regular SMC meetings in their schools ensuring student retention and regularity of teachers are kept into account.
- 16 VHSNC committees have been formed in 16 villages that are actively functioning.
- 14 Anganwadi workers are providing all services in their respective Anganwadi centres in villages.
- 53 Nutrition Garden has been established where families are growing about 8 varieties of seasonal vegetables. It is being protected with nylon net. Seeds, nylon net, plastic sheets have been provided to them as initial support.
- IEC materials have been developed on indigenous food in Hindi language for the community.
- 6 model vermi-compost tanks are being promoted in villages for further convergence with MGNREGA.
- Andheri project has supported 250 Amrapali and Mallika varieties of mangoes plantation at Gowai, Kopa, Karu villages, covering around 2.3 acres of land. CSR project has supported 6.57-acres mangoes orchard in Andheri Project areas.

C. Impacts/Results

- PRI members and project staffs have built good relationship and acceptance with community for better implementation of programme.
- PRI members have easy access to community through project staffs for implementing government schemes at village level.
- Linkage with government schemes created a sustainable livelihood resource. It builds confidence among the community.
- Community is capable to make village development plan and submit to block.
- Gram Sabha members are able to achieve government schemes at village level.
- Gram Sabha is preparing village development plan by itself and submitting to block.
- PRI members, AWWs and SMC members are aware of their roles and responsible and also clear understanding about project objective.
- Community has received individual schemes like well, goat sheds, poultry sheds, land levelling through MGNREGA schemes. Pensions, PDS services are also easily accessible for community.
- Women participation in Gram Sabah has increased.
- Individual savings has increased in family through SHG involvements.
- Social Audit through MGNREGA has been done in Champawa and Tebo panchayats.
- 6 schools have submitted SDP to BEEO of Bandgaon block prepared By SMC members.
- Community is able to identify locally available traditional food with its nutrition value.
- Scaled up nutrition garden at household level and use it in their daily food intact and also reduce malnutrition of children in family as well as in school.
- Community is sensitized about taking nutritious food in their daily intact.
- Farmers have started using Bio fertiliser in fields and reducing cost of purchasing chemical fertilisers.
- Villagers bring their livestock in the ILDC centre on specific date for vaccination as well as selling on fare price reducing the roles of middlemen.
- 640 goats and 426 cattle have been vaccinated through ILDC
- IEC manual has been developed on achievements and Best Practices of project with its activities which are implemented in fields, Process of Interventions, Convergence and Linkages, Major Achievements, Models Created, Success Stories, Overall learning and Sustainability of intervention
- Mango orchards have been developed at Salomi Bodra having 112 pcs of Mango plants at Gowai village; Durgi Hassa has planted 80 Mango plants at Kopa villages of Tebo Panchayate. And Geeta Hembrom has planted 58 Mango saplings at Karu villages of Champawa Panchayat.
- All three beneficiaries are having intercropping like: Tomato, chilli, Brinjal, Sweet potato, Potato, radish, Mustard etc in Mango orchard seasonally.

D. Case Study

Intercropping in Barren Land – An initiative for rural livelihood

Salomi Bodraisa, from Teblo Panchayat of Bandhgaon block of West Singhbhum district is a 47 years old woman, belongs to a poor family. Her family consists of a husband and two children. Children are studying in a government school.



LEADS, initiated an agriculture-based project in Bandgaon block where regular interaction with the villagers', door to door visits as well as various training programs provided Salomi an opportunity to be a part of this Andheri Hilfe Bonn Project. Salomi interacted with the field team and expressed her problems. Her barren land was cleared and wild bushes were cut off. This one-acre land was prepared for the plantation of 112 saplings of Amrapali and Mallika (Mango species). Vegetable plantation was also done as intercropping in the same field. Vegetables planted were - tomatoes, brinjal, french beans, sweet potatoes, and chilies. It was estimated that after 3 years, the family will earn Rs.84,000/- every year in mango seasons. These fruit-bearing trees produce fruits for 40 years therefore; they can provide a sustained source of income. It was estimated that approximately Rs 8750 from tomatoes, Rs. 11,750 from brinjal, Rs. 5650 from sweet potatoes, Rs.14,500 from Chillies, and Rs. 6540 from beans cultivation was earned. 27 timber tree saplings like- teak wood, sakhua (Sal), and mahogany were also planted in the same one-acre land. Mahindra & Mahindra's CSR initiatives are also influenced by this new concept of intercropping hence. Total 3.45 acres land where 383 mangoes plants and 22 Guava and Timber plants were also planted in these areas.

Promotion of Women Farmers for sustained livelihood

A. Project Summary

1	Project Goal/Purpose	To promote women farmers in Agriculture, Livestock, NTFP sector for sustained livelihood with annually additional incremental income in family, empowering women, implementing drudgery reduction tools
2	Project Location	Murhu block of Khunti dist., Bandgaon block of West Singhbhum dist., Mahuadanr block of Latehar dist.
3	Intervention Area	Villages: Madloyong, Karudih, Ghagari, Jagda, Diggi, Bandgaon, Sitiburu, Ichhagutu, Tirla, Tokad, Lumbai, Hatnada, Mieldih, Kuwadih, Murumbura, Srijan, Kodankel, Itti, Konsenseya, Ladauli, Katwa, Meromngutu, Katingkel, Rowawali and Huwangdih in Bandgaon block, West Singhbhum district. Charid, Perka, Bajigama, Hassa, Meral, Mahil, Sardula, Bandtoli, Jobe, Hesel, Gangira, Oskeya, Ghagra, Biramkel, Darla, Dulwa, Pokla, Ithe, Kodakel, Kurki, Bande, Bamni, Gurmi, Balo, Raydih in Murhu block, Khunti district. Parahtoli, Beltoli, Kurukhurd, Kurokala, Jamkona, Gowalkhand, Bishrampur, Nagar Pratappur, Sahpur, Sugi, Parhi, Rengai, Jori, Banskarcha, Lakhepur, Mile, Bavatoli, Sohar, Khajurtola, chainpur, Gansa, Sidra, Bartoli and Kurund in Mahuadanr block, Latehar district.

4	Theme/Issues	Livelihood, Women Empowerment, Bio-diversity
5	Project Duration	April 2014 to June 2020
6	Referral Group	Women Farmers, SHG, VO, Producer Group, FPO and Women Federation
7	Direct Beneficiaries	Women Farmers, SHG members, social leaders, PRI members, Gram Pradhan, VHSNC, SMC and farmers club
8	No of Indirect Beneficiary	6500 indirect beneficiaries in the project
9	Support Agency	NRLM-JSLPS, Govt. of India and Govt. of Jharkhand

B. Achievements/Impacts against activities conducted

- Promotion of Women Farmers for Sustained Livelihood has covered 3526 women farmers
- 85 producer groups were formed in 75 revenue villages.
- 3775 Argo ecological practices were covered.
- 36522 training days had been done.
- 444 training days for community professionals were capacitated.
- 1600 training days of Community Resource Persons were capacitated.
- 12 CHC/ tool banks have been established in three blocks.
- 08 seed banks were established in villages.
- 11 grain banks established in 11 villages.
- 3288 women farmers had adopted at least 3 sustainable practices in a year.
- The project aimed was to create social capital by grooming and deploying the women farmers.
- 60 Krishi Sakhi as CRP had to be groomed which was achieved.
- For livestock community Resource Person 20 women were groomed as Pashu Sakhi.
- Similarly, 10 Van Sakhi and 20 Para Professionals were groomed and deployed as envisaged in the project.
- The project led to an increase income of farmers where about 2171 HH were found to have an increased income of more than Rs.15,000.
- 13 markets have collectively marketed in project timeline.
- Total value of marketed crops achieved was Rs. 68958600.00. An incremental benefit of Rs 625 per quintal was planned for the incremental benefit which was achieved.

C. Crop wise Achievement of women farmers

- We have trained 3526 women farmers on different components of sustainable agriculture.
- We have reached households through different livelihood activities including 1531 farmers in Pigeon Pea, 1360 farmers in potato, 1130 farmers in tomato, 1321 farmers in brinjal, 1255 farmers in chili, 1101 farmers in ladyfinger, 949 farmers in maize, 1008 farmers in cabbage, 1560 farmers in SRI, 46 farmers have annapurna model in their 30 to 50 decimal of land, 827 farmers have 36x36 model in about 4 to 5 decimal of land, 1250 farmers have agri nutrition garden model in about 1 to 1.5 decimal of land, creepers, 855 farmers cultivated mustard in 20 decimal of land size, 1026 farmers have cultivated Wheat in 10 to 20 decimal land size.
- These are all in agriculture fields. Likewise in 1073 beneficiaries have backyard poultry, 1411 beneficiaries are engaged in goat rearing, 650 in piggery, 925 in tamarind and 1017 farmers are involved in lac cultivation.

- Total 14 NPM shops have been established, 1321 vermi compost, 684 nadep compost tank, 3042 farmers are practicing NPM/IPM.
- We have promoted 269 SHGs and they are following panchshutra. There are 85 Producer Groups, 19 VOs and 2 Block federations have been promoted.
- 246 SHGs have got revolving fund through NRLM and they are utilizing this fund in different livelihood activities.
- All 3042 HH are applying INM/NPM method and 3042 HH are fully practicing INM/NPM technology as per prototype.
- Physical Assets Cultivator- 180, mini sprayer-190, Marker-100, weeder- 160, Nursery tray- 3560, Antivector net- 4600 mtr, Nylon Net, Nursery shed, Nut bolt for Bamboo storage, Created through leveraged funds.
- 1816 Women farmers moved from single crop to double crops in a year with annual income of Rs. 20500.00, secondly 1226 women farmers moved from single/ double crops to 3 crops in a year with annual income of Rs.40000 to 50000.00.
- 2581 HH (Mahila Kisan) have been linked with different schemes like Cow shed, Poultry shed, goat-shed, land levelling, pond, well construction, mango plantation under MGNREGA. Toilet construction through SBM, received IAY, PMAY etc.
- Women have secured for themselves an empowered position in the community. Women participation in Gram Sabha/Decision making/village development plan formulation has significantly increased. Women now are getting nominated and elected in PRIs election. Women centric MGNREGA schemes are being implemented by the SHGs and they in turn suggest such schemes. MGNREGA Helpline Centre too is being run by the SHG women. Thus, the project has resulted into an improved status of both the women and agriculture.

D. Case Study

Women Farmer Empowered with Sustained Livelihood

Chandmani Devi, Husband: Manohar Pahan, Village – Hassa, Panchayat – Hassa, Block – Murhu, Name of SHG – Tara Mahila Mandal

There are 110 families in the village. The villagers' main occupation is agriculture. Chandmani Devi has 4 members the family. She has two sons. She attended agricultural trainings. She had gone for exposure visit to different agriculture fields in the Ranchi district through the MKSP project. She attended some trainings on animal husbandry too.



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She has taken Rs. 2000 loan from self-help groups and started working in her own field throughout the Kharif and Rabi season. She cultivated rice, maize, and vegetables. She started cultivating vegetables in her small plot just behind Hassa Panchayat Bhawan where she never used to cultivate crops. She found that the quantity has increased in production. She planted 10 grams of tomatoes seeds in 20 decimals of land and the plants are around 1800. She used natural paste, manure, and got the production to around 4500 kg. She sold all tomatoes and earned around 45,000/- and her net income was 35,000/-

She also cultivated Chilli and got 30,000/- and her net income was 20,000/-. Today, her annual income is about 50,000. The potatoes were cultivated in 25 decimal followed PoP and earned about 10,000/-. She is using Bamboo storage for storing Potato. Visitors from World Bank and JSLPS have come to see her locally made Bamboo storage which in which Potatoes are stored. Now she can send her children to good schools. She has no economic crises in her family. She has built a new house. Further, she wants to purchase some land for her sons and also for cultivation.

Rural Empowerment for Entitlement Realisation (REER)

A. Project Summary

1	Project Objective	The direct beneficiaries improve their livelihoods by effectively claiming their social entitlements from local authorities and the enhancement of their income earning capacities.
2	Project Location	Latehar, Lohardaga, West Singhbhum, Simdega, Saraikela – Kharsawan
3	Intervention Area	Chandwa, Kuru, Chakradharpur, Jaldega, Nimdih (10 villages in each block)
4	Theme/Issues	Indigenous and marginalized communities in 50 villages of 5 districts of Jharkhand are organized and empowered to ensure their livelihoods by effectively claiming their rights and entitlements from local authorities.
5	Project Duration	July 2017 to June 2020
6	Referral Group	STs, SCs, Women, SHG, Farmers, Children, Villagers, etc.
7	Direct Beneficiaries	21585 marginalized people, mostly Tribals and Dalits living in 50 selected villages of 5 blocks.
8	No of Indirect Beneficiary	The group of indirect beneficiaries includes the other members of the 50 villages, Adivasis and Dalits from neighbouring communities as well as officials of local authorities.
9	Support Agency	BfdW, Germany

B. Activities Conducted

- Regular SHG and SMC meetings.
- Gram Sabha and stranding committee meetings for understanding the developmental issues and prioritized issues for ultra-poor and community mobilization.
- SMC meeting for participatory SDP formulation
- Workshops for women empowerment by different stakeholder
- Training for Social Leadership Promotion
- Quarterly meeting with Block Watch Committee.
- Interface meet with the Government officials for scheme implementation
- Seminar on RTE Act-2009 and formulation of School Development Plan, wall writing for information discrimination, the stock-taking conference on MGNREGA, and monitoring visit to project implementation field.

C. Impacts/Results

- After strengthening the Gram Sabhas, SMCs, and WSHGs are working in intervention villages. They are actively involved in the planning and decision-making process.
- To strengthened the existing SHGs and created 75 new SHG for Ultra Poor Women
- 75 SHG groups have been linked with the JSLPS program for involving them in small businesses and group farming.
- Meeting with CBOs have become regular in all intervention villages.
- Some SHG group members are doing small income generation activities like piggery, poultry, soap making, mushroom cultivation, pigeon pea cultivation and indigo making, etc.
- Women's participation has increased as they have become aware of their rights and entitlements and they are actively taking part in the decision-making process.
- The SMC members of intervention villages were strengthened and provided training on the RTE Act 2009, and as a result, more than 60% of schools are functioning properly due to their regular meetings and monitoring visits.
- Along with that, the SMCs are also monitoring the MDM quality and lastly, each village has selected 3 male and female social leaders who will assist the villagers in their development processes. Hence, these social leaders are working to link the villagers with the different schemes and facilities like Old Age Pension, Widow Pension, Job Card, Birth Certificate, Death Certificate, etc.

D. Case Study

Awareness improving lives in villages

Bari village is situated 18 km away from Chandwa block of Latehar district where most of the population is ST. The main occupation of this village is agriculture and others are engaged in daily wage labour. Earlier Mr. Bihari Ganju was engaged in agricultural activities, along with goat rearing. He had cultivated vegetables but all the saplings died due to lack of knowledge. He used to migrate to Sasaram, Bihar for working in a brick kiln as a labourer in lean season. He met one of the field facilitators of LEADS who invited him to attend the training for model farmers which was scheduled to be organized in his village.



He sincerely participated and learned different techniques of organic farming and preparing a nursery. He planted tomatoes in 12 dismil of land, Brinjal in 7 dismil of lands and chillies in 3 dismil of land by using the organic method. This year he sold vegetables of Rs. 9900/-. He used that amount for the education of his children. This year he did not have to migrate. Watching him 12 farmers got inspired and are engaged in organic farming in their land.

Improving Wash in AWCS in 7 Districts

A. Profile Summary

1	Project Goal/Purpose	To ensure hand washing and cleanliness in Schools and Anganwadi
2	Project Location	Ramghar and Lohardaga District, Jharkhand
3	Intervention Area	12 blocks of 2 districts
4	Theme/Issues	Driving sanitation through WASH in School/Anganwadi
5	Project Duration	12 months (14st February 2019- 13 February 2020)
6	Referral Group	Bal Sansad, Teachers, SMC, PRIs, Parents
7	Direct Beneficiaries	400 Schools & 400 AWC
8	No of Indirect Beneficiary	PRIs and Community
9	Support Agency	UNICEF

B. Activities Conducted

- Peer learning groups on MHM created in all KGVBs.
- Display of 39 indicators of SVP and IEC/Wall Writing on School Swachhta, Teachers/BRP/CRP/SMC/PRIs conference on the component of 39 indicators of SVP across 400 Schools / Anganwadi's in the intervention area.
- Prabhat ferry and awareness drive in Schools, Global Handwashing Day, MHM Day, Swachhta Diwas were organised.

C. Impacts/Results

- State-level SDP formulation campaign resulted in generating a system for fulfilling the drawbacks within school premises.
- Capacity building of SMC members, Bal Sansad, Teachers, and PRIs helped in sensitizing on 39 indicators set for star categories.
- Formation of Adolescent Clinic at Anganwadi Centre under "Chuppi Todo Swasha Raho" has been helpful to those girls who are out of school. This clinic is being operated by Anganwadi workers and assistants.
- Dulmi Panchayat has reached zero dropout rates at Ramgarh District.
- 42000 children are aware of importance of health and hygiene practices in 400 schools and 400 Anganwadi.

D. Case Study

A Register is maintained in school to keep Toilet clean

LEADS, with the support of UNICEF Jharkhand, are implementing *Wash in School* program in the Lohardaga district of Jharkhand. Rajkeeya Madhya Vidyalaya has 205 enrolled children, among which 203 students are boys and rest are girls. 03 para teachers, as well as 02 government teachers, are engaged in teaching.



During the execution of the WinS program; the LEADS team observed in their first visit that schoolchildren were not using the toilet in school. The team discussed with the school children to know the reason for not using the school toilet, then children responded by saying – school toilet is not cleaned after use. This issue was acknowledged by Bal Sansad; they discussed the issue with the teachers.

Teachers and Bal Sansad sought to address the issue. During the discussion in the meeting, the better option was finalized with the consent of the Health & Sanitation Minister of Bal Sansad and the other children for maintaining a toilet use the register. It was decided each student will enrol their name and class in the register before using the toilet.

The school toilet was cleaned after the meeting. This process is continuing in the system hence, each one has taken up the responsibility of keeping the school toilet clean. School children have learned the lesson of cleanliness. They maintain a clean school campus as well as a school toilet.

Enabling Women and Girls to Take-up Non-Traditional Roles and Occupations and Change Gender Norms

A. Project Summary

1	Project's Goal	To identify 100 needy Women & Girls for Non -Conventional skill training and provide them dignified Job at par with Male counterpart in Jharkhand.
2	Project Location	Ranchi
3	Intervention Area	District – Ranchi Project focus to implement project activities mainly on urban slum.
4	Theme/Issues	Strengthen BetiBachaoBetiPadhao program for changing gender narratives and norms and for promoting skills and jobs in non-traditional occupations for girls and young women. Trade provided for skill promotion and income generation for girls – <ul style="list-style-type: none"> • Security Guard (Two Batches) • Book Binding and Photo Framing • Furniture Polishing and Interior Designing • House Keeping
5	Project Duration	2018 – 2020 (36 months)
6	Referral Group	Service providers <ul style="list-style-type: none"> • Entrepreneurs of concern trade on which girls are trained. • Small scale enterprises.
7	Direct Beneficiaries	<ul style="list-style-type: none"> • 130 Girls trained under this project. • 52% of the trained girls were placed.
9	Support Agency	Girls Count

B. Activities Conducted

- Ensuring equal participation and income generation by providing skill training for girls.
- Capacity Building of Stakeholders;
- The activities under this project are based to capacitate trainees on a different skill. So, during the implementation of the project capacity building of targeted girls and women happen along with training on different non – conventional skill training.

- Developed IEC material on non- conventional skill promotion of girls.
- A conducted campaign using role plays designed thematically highlighting major issues on employment for girls, need of a source of income for girls/women, and gender.
- Impacts/Results
- 130 girls trained on five trades.
- 52% of trained girls are placed in different organizations.

C. Case Study

Empowered Girl Providing Security to Society

Ruth Hembram, a graduate, lives in a joint family with her husband and in laws at Hundru basti, Ranchi.

When she approached us to get admission in our centre her in-laws opposed and stopped her to attend the classes. The questions of household chores, safety, support to family etc. were raised. But with her husband's support, her in laws were persuaded to let her undertake the training and pursue her dreams.

She attended training classes timely and regularly. Ruth with the support from family and her hard work completed security guard training successfully. During the training period soft skill classes were conducted to motivate girl trainees, where experts were invited who prepared trainees on the topics of Gender Equity, Skill to face interview successfully, Communication skills, Handling work force, Time management and Work under pressure.



These strategies made girls trainees a suitable candidate for a job of security guard. Ruth after this training got placed as a security guard at FITJEE where she earns a monthly salary of Rs 9500 along with Rs. 1500 PF.

Bal Sashaktikaran Abhiyan- Ensuring Nutrition and Education Rights of children (0-14 years) in Bandgaon Block of West Singhbhum district

A. Project Summary

1	Project Goal/Purpose	Children in the age group 0-6 years in the coverage area of Bandgaon block are availing all the ICDS services Children in the age group 6-16 years are availing school education with improved learning outcomes
2	Project Location	Bandhgaon block of West Singhbhum district.
3	Intervention Area	63 villages in 6 Panchayats
4	Theme/Issues	• Education
5	Project Duration	April 2019 to March 2020
6	Referral Group	<ul style="list-style-type: none"> • 0-14 Year children • Adolescent children • Mata Samiti members

		<ul style="list-style-type: none"> • Anganwadi workers • School Management Committee members • Teachers • Parents • PRI members • Local traditional leaders
7	Direct Beneficiaries	10171 (8787 children + 1384 SMC, PRI & Mata Samiti)
8	No of Indirect Beneficiary	25426 approx.
9	Support Agency	India Literacy Project

B. Activities Conducted

Anganwadi Level interventions

- Village level ECE Campaign (Shikshachowpal)
- IEC- Poster on Health and nutrition
- Meeting with mother committee members

School Level interventions

- Enrolment campaign
- Para teachers are teachers employed by LEADS each school has one teacher so in total there are 9 teachers they provide capacity-building support.
- On the occasion of the celebration of Kishoridiwas 18 intervention was made in middle and high school.
- Provision was made to strengthen Bal Sansad in middle school.
- Career guidance sessions are being provided in high school.
- SMC level meeting is being facilitated in a school of intervention.
- Assessment of primary school to judge their ability of learning levels.

Advocacy & Networking

- Formation of Block level SMC federation and meetings.
- This will enhance the dissemination of education factsheet at the block level.

C. Impacts/Results

- Shiksha Chowpal organized in 54 intervention AW centres with the participation of AW workers, mother group and community members. The total participation was 953 which included 182 male and 771 female members. The sensitization of community and frontline workers on the importance of Pre-Schooling and TLM use has resulted in regular use of TLM in 41 intervention AW centres.
- The mothers group members were advocating for infrastructural improvements in AW centre since last year and applications for the same had been submitted at block. This year 07 new AW centre building are sanctioned and construction has started. Two of the intervention AW centers at Kharwatoli and Mamla are developed as Model centers by the department.
- 07 joint visits with supervisors and 02 joint visits with the CDPO were done. Following the visits, functioning issues in 07 intervention AW centres were resolved. The project team has joined hands with the department in "Swacchta Pakhwada" and "Poshan Abhiyan".
- SMC members took initiative to repair the incomplete boundary walls of UMS Champawa, UMS Timda, UMS Leyangi and PS Jikilata. Bio fencing was done in these schools jointly by the community and SMC members.

- A teacher was allotted to UMS Timda by the department after the SMC members demanded for it. MDM issue at UMS Tebo was resolved after SMC intervened in the matter. MDM as per menu is now provided in the school and the SMC members are monitoring the services.
- The SMC members also joined hands with NGO staffs during Enrolment drive and 55 children were enrolled/re-enrolled to schools which included 23 drop-out children.
- Solar water tank has come up in 12 intervention schools due to PRI initiative. The installation was done out of 14th finance funds allotted to Mukhiya.
- Balsansad members have developed Kitchen Garden within the school premises in 03 intervention middle schools with boundary.
- After the restructuring and orientation on roles and responsibilities, Leadership skills among Balsansad members are gradually improving. In 10 intervention middle schools, the Balsansad members played organizers role as well as actively participated in school level events such as Teachers day, Independence Day celebration, Sanitation campaign, Hand washing day etc.
- SMC Federation is formed with the initial participation from 45 intervention schools. Charter of demands was prepared by the federation and submitted at BRC.
- Career Guidance sessions were conducted in 03 Schools covering one intervention and two non-intervention schools. 543 students participated in the Career guidance program which included 398 girl students.
- 18 school level events focussed on adolescent issues “Kishori Diwas” were organized. The event covered 578 adolescent children of 18 intervention schools. The event covered important adolescent issues concerning personal health and hygiene, MHM, education, child rights and protection.

D. Case Study

MDM issue resolved after SMC intervention

Tebo is one of the tribal dominated villages in Bandhgaon block of West Singhbhum district. The distance of block headquarter is around 25 Kilometers from this village. There is one Middle school in this village with enrolment of 105 in the current academic session (65 boys and 40 girls). Tebo is also a panchayat and LEADS is working in 10 villages of this panchayat since 2018. After the intervention of LEADS through ILP supported project, the SMC members of UMS Tebo are gradually turning up for SMC meetings and taking interest in school issues.



Although MDM is regular in the school but eggs were not provided to students for quite some time. The SMC members brought this into the knowledge of project staff. It was decided that SMC members will take up this issue in the SMC meeting. In the SMC meeting that followed, the SMC members raised the issue and asked for immediate action from the school. Soon eggs became a part of the MDM menu. Now, the SMC members regularly visit the school and monitor the MDM.

Strengthen the ecosystem for better ECD laws, policies and programs to ensure that all young children access to quality comprehensive rights

A. Project Summary

1	Project Goal	Strengthen the ecosystem for better ECD laws, policies and programs to ensure that all young children access to quality comprehensive rights
2	Project Location	10 Anganwadi's in 06 panchayats
3	Intervention Area	Murhu block of Khunti district
4	Theme/Issues	Early Childhood development
5	Project Duration	<ul style="list-style-type: none"> November 2019-June 2020
6	Referral Group	<ul style="list-style-type: none"> 0-6 age group children Mother Group members AW workers & helpers PRI members Parents and Community members
7	Direct Beneficiaries	526 children 0-6 years; 142 pregnant & lactating mothers; 572 community members (Total 1240)
8	No of Indirect Beneficiary	3146 approx.
9	Support Agency	Mobile Crèches

B. Activities Conducted-

- Making state profile and baseline survey on existing ECD provisions
- Report card preparation on the existing status of ECD
- Sensitization meetings with mothers' group and service providers on ECCE
- Child tracking and retention
- Celebration of important events (Breastfeeding week/ Poshandiwas etc.)
- The orientation of AW workers and mother group members on Child Growth & Nutrition
- IEC Material on 6 services of AWC

C. Impacts

- In the intervention villages restructuring of the mother committee was done for all AW centres.
- 10 AW workers,10 Asha workers,5 mukhiyas,7 ward members were sensitized on the ECD issues. At the community level in total 19 meetings with mother group,4with gram sabhas,5 Self-help meetings were conducted to discuss the ECD issue.
- The three-day orientation of AW workers was organized in the 10 intervention villages so they can understand about the child and nutrition as well as preschool methodologies all the aw workers have participated actively.
- 15 children who were not enrolled in preschool were done so in aw centres.
- LEADS organized Poshan Pakhwara in the intervention villages in which the number of activity was organized for community awareness like Poshan rallies, community meetings and annaprashan.
- The project staff used the IEC materials for sensitization of community members the IEC materials have been provided to 10intervened AW centres the IEC gives knowledge about 6 services.

D. Case Studies

SMC initiative resulted in teacher allocation

The village Timda comes under Bandgaon panchayat of Bandgaon block. In this village, there is an upgraded middle school with 109 enrollments. There were 3 teachers in this school but after reallocation by the department, only two Para teachers remained in this school. The decrease in the number of teaching staffs had adversely affected the student attendance as well as classroom transactions.



The SMC members took this on a serious note and decided that they will demand for teachers from the department. A joint meeting of SMC and parents was called in the school and a demand letter was prepared. The application was submitted at BRC Bandgaon by the SMC members. The BPO assured the SMC members to resolve the issue as soon as possible. Within a month's interval, a teacher was allocated for UMS Timda. The initiative by SMC members brought reward for the students.

Facilitating Anganwadi Centres for Quality Service Delivery (Education, Health & Nutrition)

A. Project Summary

1	Project Goal/ Purpose	"Children in the age group 0-6 years in the coverage area are availing all the ICDS services as per guidelines"
2	Project Location	Khunti block of Khunti district
3	Intervention Area	10 Anganwadi's in urban area
4	Theme/Issues	Early Childhood development
5	Project Duration	• September 2019-March 2020
6	Referral Group	• 0-6 age group children • Mother Group members • AW workers & helpers • PRI members • Parents and Community members
7	Direct Beneficiaries	582 children 0-6 years; 137 pregnant & lactating mothers; 729 community members (Total 1448)
8	No of Indirect Beneficiary	4340 approx.
9	Support Agency	National Foundation For India (NFI)

B. Activities Conducted

- Baseline survey focusing on the benefits of girls, pregnant & lactating mothers.
- Meeting of mother group members with a greater focus on girl child
- Child tracking and retention
- VHND observation
- AWC/Home visits and attendance tracking

C. Impacts/Results

- A baseline survey focusing on services delivery of AWC was conducted in the intervention villages.

- 31 meetings were conducted with mother group members to discuss ECD issues.
- 10 AW workers, 5 ward members, and 97 mother group members were contacted and sensitized on ECD issues.
- 5 girl children, those who were not enrolled in Pre-school, were identified and enrolled in AW centres.
- 37 VHND sessions were held and the community members who participated were sensitized to immunization and other health and nutrition services at AWCs

D. Case Study

Bahalen gets back to Anganwadi

Bahalen Mundu is a four year old tribal girl from Kharowa village of Bandgaon block. Last year she was enrolled in the village anganwadi but discontinued after the sudden death of her father. She was identified during child tracking by LEADS project staff. She was re-enrolled and now she is continuing pre-schooling at her village Anganwadi.



Reducing Inequality in Education

A. Project Summary

1	Project Goal/Purpose	To mobilize and build capacity of greater number of youth, women and men from marginalized communities (Dalits, Tribals and Muslims) to demand for increased opportunities to enjoy economic, social and political rights.
2	Project Location	15 villages in 3 Panchayats
3	Intervention Area	Murhu block of Khunti district
4	Theme/Issues	Education
5	Project Duration	<ul style="list-style-type: none"> • May 2019 to April 2020
6	Referral Group	<ul style="list-style-type: none"> • Pre-school group children aged 3-6 years • Children of 6-14 age group • School Management Committee members • Mothers group • Teachers • Parents • PRI members • Adolescents
7	Direct Beneficiaries	6228 (Boys 564, Girls 663, Male 2675, Female 2326)
8	No of Indirect Beneficiary	22323 (Male- 11708, female- 10615)
9	Support Agency	OIN (OXFAM India)

B. Activities Conducted

- State-level meeting with JRTEF steering committee members on the issue of the shrinking public education system and issues of commercialization of education.
- Network meeting with Jharkhand Right to Education forum partners to review the status of public education in the state
- 1 block and 2 panchayat level consultation with stakeholders to identify existing educational issues and prepare citizens' charter of demand.
- Panchayat Level workshops with mother group and frontline workers on ECCE and TLM usage.

- Panchayat Level Workshops with SMC and Community on quality education
- Promoting school development planning through engagement with SMC & community
- IEC Folder on Early Childhood care and education was prepared and printed.
- Training of Balsansad members.
- Support to Balsansad and schools for Kitchen garden, soap bank, Pad bank, Bal Kosh, and children newspaper (Baal Patrika).
- Child tracking in intervention villages,

C. Impacts/Results

- Around 8-10 meetings are held in a year in 11 intervention schools. The intervention schools have developed a School development plan which was jointly prepared by SMC, teachers, and Bal Sansad members under the facilitation of project staff. Intervention with Mothers Group has resulted in regular Pre-schooling in 11 intervention AW centres
- Initiatives taken by SMC have resulted in improvement in school infrastructural facilities like construction of boundary wall at Ghaghra and Bio fencing at UPS Meral and Darla Jamtoli.
- PRI members are becoming sensitive to school issues and the 14th finance fund was used to install Hand washing units at Perka, Oskeya, and Bajigama. Solar-powered water storage has also come up at Perka and Oskeya.
- The joint effort of Teacher and SMC has been successful in the completion of the school building of Darla which has now become functional. Toilet repairing was done through the SMC initiative at UPS Balo and NPS Kunjla.
- Bal Sansad groups in the intervention schools are strengthened and their meetings are regularized. The Bal Sansad groups in intervention middle schools are preparing their action plan and working according to it. Child tracking is also initiated through Bal Sansad involvement and 17 children were identified and regularized to schools.
- Kitchen Garden is established at UMS Ghaghra, UMS Charid, and UPS Darla Jamtoli due to the effort of Balsansad.
- Pad bank, Soap bank and Bal Kosh are operational in UMS Charid and UMS Ghaghra.

D. Case Study

Bal Sansads empowering the children

Ghaghra is a medium-sized village in Murhu Block with 171 families. The majority of people are ST and SC. Ghaghra has good road connectivity and it is around 12 kilometers from khunti district town. There is an upgraded middle school and an Anganwadi Centre in the village.

LEADS with the support of Oxfam started intervention in Ghaghra in 2018. At that time, SMC meetings were not regular and the members were not much interested in school matters. Organizing meetings and training of SMC members succeeded in motivating some of them including the SMC president, Shri Birender Pradhan. Subsequent intervention with SMC has resulted in school boundary construction. The enrolment has also improved since the last academic session from 84 to 103 in the current session (38 Boys and 65 Girls).



BalSansad is strengthened after project intervention and the members are conducting regular meetings and preparing their action plans. The Balsansad has setup Soap Bank, Pad Bank, and Balsansad savings Bank (Balkosh) with the support of Oxfam-LEADS. The SMC and Balsansad together developed a beautiful kitchen garden (PoshanVatika) on their premises. Bamboo was donated by the community for the fencing of the Kitchen Garden. The Balsansad members are taking care of the Kitchen Garden and using the vegetables in the MDM.

Rural Access to Clean Energy

A. Project Summary

1	Project's Objective	To make Clean Energy Solutions available (CES), accessible and affordable to the rural tribal communities of Jharkhand.
2	Project Location	Ranchi, Khunti, Simdega and Gumla
3	Intervention Area	Ranchi (Namkom, Angara, Kanke, Ormanjhi, Bundu, Tamar) Khunti (Murhu, Karra, Torpa, Rania, Khuti, Arki) Gumla (Bishunpur, Sisai, Ghaghra, Gumla, Raidih, Bharno) Simdega (Kolebira, Kersai, Thethaitangar, Jaldega, Bano, Simdega)
4	Theme/Issues	Clean Energy, Environment, Health
5	Project Duration	2019 – 2024 (60 months)
6	Referral Group	500 Government officials, 464 Panchayati Raj representatives, 50 CSOs, 343 Schools, 100 Private sector organizations, 50 Media people, 2000 youth, 20 entrepreneurs.
7	Direct Beneficiaries	50,000
8	No of Indirect Beneficiary	500000
9	Support Agency	European Union (EU)

B. Activities Conducted:

- Steering Committee Meeting.
- Baseline Survey.
- *Quarterly Monitoring Visit*
- Organize policy findings and knowledge-sharing workshop.
- Development of Website on CES.
- Develop mobile movie kit on CES.
- Organize School event on CES.
- Formation and strengthening of Village, Block, and District level CES Forum.
- Panchayat Level Networking workshop with PRI Members.
- Skill training for youth.
- Organize mobile van for CES demonstration.
- Develop and promote the use of CES mobile app.

C. Impacts/Results

- 3300 HHs are using solar lights
- Till now total 359 students of 36 schools are using solar lamp.
- 3678 families have got LPG connection under Ujjwala Yojna
- 176 No. of Solar Street Lamps are functional and 1625 lamps are defunt.

- 121 No. of Solar Overhead Water tanks have been installed under Panchayat Fund
- 16 families are irrigating their land through Solar Irrigation pump
- 3834 Nos. of families use toilets according to the baseline survey
- Till now total 45 students of 6 schools are using solar lamp.
- 4286 families are getting safe drinking water through Solar Water tank
- 68 families are using smokeless chulha made by mud and locally available materials.
- 246 families have established nutrition garden in their home stead land.
- 63 kva Biomass using at Vikas Bharti office.
- Suggestion Related to policies, services, delivery mechanism, monitoring and follow-up system, sustainability, convergence, grievances redressal cell at state, district and block level have been made in Situational Analysis Report which will be submitted to government Authorities at various level.
- PRIS like 23 Mukhiyas, 66 Gram Pradhans, 74 Wards and 4 Gram Sewaks initiated for CES. They have accepted applications of community on different issues. They have also promise to resolve the issue as next year panchayat fund received.
- 33 no. of Solar Lights are installed in 33 schools
- 12 Applications approved in three schools for installation of water tank.
- School Management Committee of 7 schools applied for water tank for drinking water of students
- Application related to Repairing of Solar street light, repairing of Solar water pump, installation of Solar water pump in school and Water and sanitation problem submitted to 14 Gram Panchayats by Village level clean energy committee.
- 208 Urja Mitra from 4 districts have been identified. They facilitate village level Clean Energy Committe meeting, they also support to resolve village level issues. They will be promoted as Clean Energy Entrepreneur when skill development training will be started.

D. Case Study

Defunct Solar Overhead Water-Tank made Functional

Village-Arangloya, Panchayat- Amtipani, Block- Bishunpur

Overhead solar water tank was defunct from last 2-3 months. Due to which villagers were facing problem of drinking water. About 150 families reside in the villages that were dependent on just one hand pump. So early morning at 4 am onwards they have to queue up for collecting water. Because of such rush people continued to consume pond water. One of the villagers KaleshwarOraon shared this information with us.



KaleshwarOraon raised the issue in the VCEC meeting where the VCEC members took the decision that they would write a letter to the Development Officer. Every VCEC member signed it and submitted the letter to the mukhiya but he didn't sign the letter and said if they wanted they can take it to the Development Officer and also gave the contact no of the nodal agency's service technician. When the serviceman was contacted, he gave a date

of 08 September, 2020 and visited the site and concluded that its submersible pump is damaged so new submersible pump is to be fitted. On 25th September, 2020 the team came with new submersible pump and got the work done.

With efforts from everyone the problem of drinking water was solved.

The community was empowered to address their issues with their own efforts, and learnt how to approach the authorities to realize their entitlements. Now, they regularly have VCEC meeting and plan for the development of the village.

State level programs held by LEADS

A State Discussion on New Education Policy 2019 and Quality Education



Organised by:
JRTEF, CINI, Save the Children & LEADS

Date & Venue
21st June 2019, Hotel City Palace

State Consultation on New Education Policy 2019 and Quality Education



Organised by :
JRTEF, CINI, Save the Children & LEADS

Date & Venue :
22nd June 2019, Hotel AVN Grand

Multi-Stakeholder Development Conclave



Support Agency :
VANI, CEA & LEADS

Date & Venue :
9th August 2019, Hotel Le Lac

State Level Consultation on Gender and Women Empowerment: Linking Education and WASH focussing more on SDG-4, 5 and 6.



Support Agency :
PRAVAH, LEADS & JRTEF

Date & Venue :
10th August 2019, Hotel Le Lac

Jharkhand Inequality Alliance Meet



Support Agency :
Oxfam

Date & Venue :
30th October 2019, Hotel Le Lac

Preparatory Meet of CSOs on Leave No One Behind- ADIVASI



Support Agency :
NITI Ayog, WNTA, UN & LEADS

Date & Venue :
28th December 2019, Hotel AVN Grand

National Consultation on ADIVASIS



Support Agency :
NITI Ayog, WNTA, UN & LEADS

Date & Venue :
21st January 2020, Hotel Raindew, Ranchi

Jharkhand Development Partnership Platform



Support Agency :
VANI, Civic Engagement Alliance

Date & Venue :
6th March 2020, Le Lac, Ranchi

State Level Research Undertaken/Report Published

Inequality in Education: Jharkhand

LEADS prepared a report under the larger banner of JRTEF. The report was prepared for Oxfam India. The report on status of Inequality in Education in Jharkhand focuses on the diverse dimensions of inequalities that have emerged through structured study of reports of the education department and field studies.

The report also draw attention towards need of policy amendments and also suggests systemic monitoring and supervision of existing educational infrastructures through which education is imparted and highlights other key issues that results to inequality in education.

5. Governance of LEADS

LEADS Policies & Guidelines

LEADS believes in participatory approach of work and it is followed by organization, starting from community to organizational level. We go through community based micro plan for planning and development of the village in each of its programme. Within the organization, we have monthly staff meeting in which we take all the functional decisions. Core team has been constituted to take day to day functional and assets related decisions. LEADS is governed by the manuals and policies like:



Board Meetings and Attendants

As per the By-Laws of LEADS, annually two Board Meetings are mandatory, but extra number of meetings can be organized considering the needs of the organization. In the year 2018-19, we have organized 2 Boards Meeting in which the participation of the board members has been more than 100%.

Benefits taken by Board Members

There are seven board members of LEADS. Managing Trustee is also the full time Director of LEADS, so his honorarium has been passed by the Board along with Mr. Mahendra Kumar, (Senior Program Manager), another board member who also has full time engagements in LEADS. Paid amount has been reflected in the board meeting sheet for greater transparency.

Declaration of Engagements of Relatives of Board Members

No such person has been engaged as an employee who is the blood relative of the board members of LEADS.

Profile of Board Members

Mr. Anil Kumar Singh President	<ul style="list-style-type: none"> • Post Graduate in Regional Development, JNU • (Profession- Social Service), Founder Member VANI, WNTA • Member since-28/07/2011
Mr. Awadh Kishore Singh Managing Trustee & Director	<ul style="list-style-type: none"> • Post Graduate in Rural Development, XISS • (Profession- Social Service) • Member since 14/12/2005
Mr. Mahendra Kumar Treasurer	<ul style="list-style-type: none"> • Post Graduate in Rural Development, XISS • (Profession- Social Service) • Member since 14/12/2005
Ms. Nauri Nag Member	<ul style="list-style-type: none"> • Post Graduate in Mundari • (Profession- Social Service) • Member since 14/12/2005
Ms. Tara Yadav Member	<ul style="list-style-type: none"> • Post Graduate in Political Science • (Profession- Govt Employee in JAC) • Member since 26/03/2012
Mr. Banwari Sahu Member	<ul style="list-style-type: none"> • Post Graduate in Mathematics • (Profession- School Teacher, DAV Ranchi) • Member since 28/07/2011

Women Composition in the Organisation

Programme and Administrative Staff	Male	Fem ale	Tot al
Number of Full Time Staffs	31	35	66
Number of Part Time Staffs	12	18	30
Number of Paid Volunteers	86	114	200
Number of Consultant	6	4	10
Total	135	171	306

6. Our Partners in Development



7. Disclosures



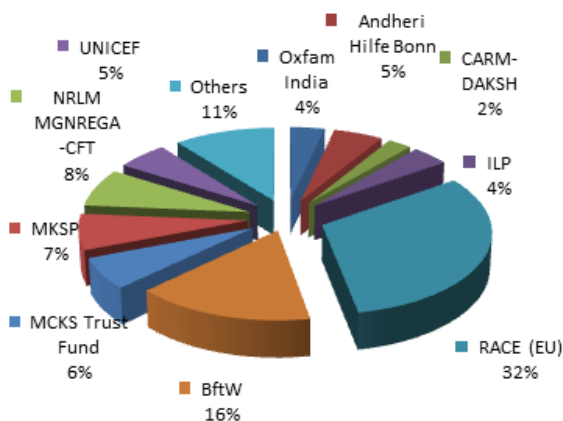
Legal Status

- Registered Under Indian Trust Act 1882 : No. – 19526/1716/2005
- FCRA Registration : No.- 337800182
- Income Tax Act 12A : No.- VIII-210/12A/2008-09/734-36, & 80G
- Permanent Account No. (PAN) : AAATL5119M
- PPF A/c: JHRAN1573818000
- TAN: RCHL 00267 B
- ESIC no.- 60001577220000999

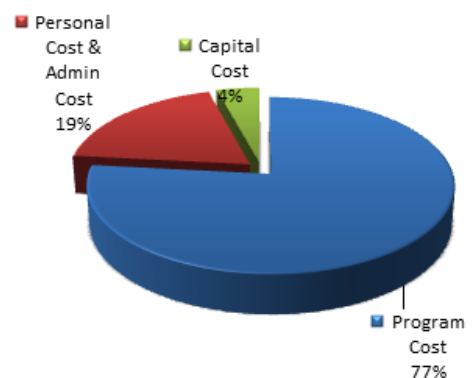
Financial Disclosures

Opening Balance	3,500,949.29
<i>Total Received During The Year:- 2019-20</i>	
GRANT IN AID (F.C PROJECTS):	
Oxfam India Project Account	
Andheri Hilfe Bonn Project Account	
Trickle Up Project Account	
CARM-DAKSH Project Account	
ILP Project Account	
BftW Project Account	
WHH Project Account	
Mobile Creches Project Account	
Center for People's Forestry Project Account	
RACE Project Account (EU)	
NFI Project Account	26,294,614.48
GRANT IN AID (NON F.C PROJECTS):	
NRLM MGNREGA -CFT Project Account	
MKSP Project Account	
Mahindra & Mahindra	
MCKS Trust Fund Project Account	
UNICEF	
Other Receipts	10,508,625.24
	3,000,120.12
Total Receipts for the Year	39,803,359.84
Total Fund Available for Utilization	43,304,309.13

Receipts of Financial Recourse



Utilization of Financial Resource





ADITYA SHAH & ASSOCIATES

CHARTERED ACCOUNTANTS

AUDIT REPORT

We have examined the Balance Sheet as at 31st March 2020, Receipt and Payments Account & Income & Expenditure A/c for the year ended of **Life Education and Development Support**, Behind Old Sadar Thana, Tiril Road Kokar, Ranchi, Jharkhand.

We certify that the Balance Sheet, Receipt and Payments Account & Income & Expenditure A/c are in agreement with the books of account maintained by the Trust.

We report the following observations/comments/discrepancies/inconsistencies; if any;

1. These financial statements are the responsibility of the Management. Our responsibility is to express an opinion on these financial statements based on our Audit.
2. We conducted the Audit in accordance with Auditing Standards generally accepted in India. Those standards require that we plan and perform the Audit to obtain reasonable assurance about whether the financial statements are free of any material misstatements. An audit also includes examining on test basis evidence supporting the amounts and disclosures in the Financial Statements. An audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statements presentation. We believe that our Audit provides a reasonable basis for our opinion.

Subject to above -

- (A) We have obtained all the information and explanations which, to the best of our knowledge and belief were necessary for the purpose of the audit.
- (B) In our opinion, proper books of account have been kept by the Trust so far as appears from our examination of the books.
- (C) In our opinion and to the best of our information and according to the explanations given to us, the said accounts, read with notes thereon, if any, give a true and fair view:
 - (i) in the case of the Balance Sheet, of the state of affairs of the assessee as at 31st March 2020 and
 - (ii) In the case of income & expenditure A/c, of the Surplus for year ended on that date.
 - (iii) In the case of Receipts & Payment A/c, of the Receipts and Payments for the year ended on that date.

Place: Ranchi
Date: 14/12/2020

ADITYA SHAH & ASSOCIATES
CHARTERED ACCOUNTANTS

Aditya S
Name: Aditya Shah
Status: Partner
Mem. No. 405220
FRN: 016257C
Address: Court Road, Ranchi
UDIN: 20405220AAAAPJ5995



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E : aditya@shahassociate.com, www.shahassociate.com

Life Education and Development Support(LEADS)
Behind Old Sadar Thana, Tiril Road, Kokar, Ranchi-834001
(GLOBAL ACCOUNT)
Balance Sheet As at (F.C. & N.F.C.) 31st March 2020

CAPITAL & LIABILITIES	Sch.No.	Amount (₹)	Total (₹)
Corpus Fund			11,000.00
General Fund:			
Opening Balance		9,791,816.19	
Add: Surplus for the Year		5,719,134.02	15,510,950.21
Loan from IOB (Vehicle)			65,526.00
Liabilities for Payment	1		1,174,482.72
GRAND TOTAL:			16,761,958.93
ASSETS			
Fixed Assets	2	11,078,171.90	11,078,171.90
Current Asset	3		276,658.72
Loans & Advances			
Sundry Debtors (MOBILE CRECHES)			135,000.00
Closing Balance:	4		5,272,128.31
Restricted Fund (F.C)		2,270,241.85	
Unrestricted Fund (F.C)		154,653.37	
Restricted Fund (N.F.C)		2,796,160.13	
Unrestricted Fund (N.F.C)		51,072.96	
(In savings account with Indian Overseas Bank, Purulia Road Ranchi,)			
(Donor Wise Fund Balance Details Attached with Schedule)			
GRAND TOTAL:			16,761,958.93

In terms of our report of even date

Place: Ranchi
Date: 14/12/2020



For Aditya Shah & Associates
Chartered Accountants
Aditya S
(CA - Aditya Shah)
Partner
Mem No. 405220

Life Education and Development Support(LEADS)
Behind Old Sadar Thana, Tiril Road, Kokar, Ranchi-834001
(GLOBAL ACCOUNT)
Income & Expenditure Account of (F.C & N.F.C) for the Period from
1st April,2019 to 31st March,2020

INCOME:	Sch. No.	Amount (₹)	Total (₹)
GRANT IN AID:	6		
FC PROJECTS		26,496,084.48	
NON F.C PROJECT		10,508,625.24	
OTHER RECEIPTS:		3,579,729.12	
Grand Total :			40,584,438.84

EXPENDITURE:	Sch. No.	Amount (₹)	Total (₹)
F.C. PROJECTS:			
OXFAM INDIA PROJECT ACCOUNT:	7		1,515,134.64
Reducing Inequality in Education			
Program Cost:		903,729.42	
Personnel Cost:		445,691.00	
Administrative Cost:		165,714.22	
ANDHERI HILFE BONN PROJECT ACCOUNT:	8		2,093,021.48
Entitlement Realization of Marginalized Community Through Empowerment			
Program Cost:		1,337,406.00	
Personnel Cost:		264,450.00	
Administrative Cost:		491,165.48	
TRICKLE UP PROJECT ACCOUNT:	9		744,373.80
Community Engagement For Sustainable Livelihoods and Financial Inclusion of the Ultra poor in Ramgarh and Hazaribag districts in Jharkhand			
Program Cost:		289,660.00	
Personnel Cost:		339,032.00	
Administrative Cost:		115,681.80	
CARM- DAKSH (CD) PROJECT ACCOUNT:	10		937,795.56
Strengthening the Beti Bacho Beti Padhao Program for changing gender narratives and norms, and for promoting skills and jobs in non-traditional occupations for girls and young women			
Program cost:		537,782.00	
Personnel Cost:		300,000.00	
Administrative Cost:		100,013.56	
INDIA LITERACY PROJECT (ILP) PROJECT ACCOUNT:	11		1,535,584.02
Bal Sashaktikaran Abhiyan: Ensuring Nutrition and Education Right of Children			
Program cost:		1,261,040.00	
Personnel Cost:		161,700.00	
Administrative Cost:		112,844.02	
Balance C/f			6,825,909.50



Life Education and Development Support(LEADS)
Behind Old Sadar Thana, Tiril Road, Kokar, Ranchi-834001
(GLOBAL ACCOUNT)
Income & Expenditure Account of (F.C & N.F.C) for the Period from
1st April,2019 to 31st March,2020

Balance B/f			6,825,909.50
NATIONAL FOUNDATION FOR INDIA (NFI) PROJECT ACCOUNT:	12		142,390.00
Facilitating Anganwadi Centers for Quality Service Delivery (Education, Health and Nutrition)			
Program Cost:		137,848.00	
Administrative Cost:		4,542.00	
MOBILE CRECHES PROJECT ACCOUNT:	13		123,148.68
Community Mobilisation and Developing Basic Understanding			
Program Cost:		113,507.00	
Administrative Cost:		9,641.68	
CENTER For PEOPLE'S FORESTRY (CPF) PROJECT ACCOUNT:	14		257,070.72
Model Projects for Adivasi Communities to Maintain their Culture and Prepare for the Future			
Program Cost:		109,219.00	
Personnel Cost:		126,000.00	
Administrative Cost:		21,851.72	
BFDW PROJECT ACCOUNT:	15		7,853,101.92
Rural Empowerment for Entitlement Realisation (REER)			
Program Cost:		6,508,519.00	
Administrative Cost:		1,344,582.92	
EUROPEAN UNION PROJECT ACCOUNT:	16		10,520,554.70
Rural Access to Clean Energy (RACE)			
Program Cost:		8,096,074.00	
Administrative Cost:		2,424,480.70	
LEADS F.C GENERAL ACCOUNT:	19		40,394.46
Program cost:		27,289.00	
Administrative Cost:		13,105.46	
Sub Total(F.C)			25,762,569.98
N.F.C PROJECTS:			
MKSP PROJECT ACCOUNT:	20		2,678,918.92
Promotion of Women Farmers for Sustainable Development			
Program Cost:		2,609,062.00	
Administrative Cost:		69,856.92	
C/f			2,678,918.92



Life Education and Development Support(LEADS)
Behind Old Sadar Thana, Tiril Road, Kokar, Ranchi-834001
(GLOBAL ACCOUNT)
Income & Expenditure Account of (F.C & N.F.C) for the Period from
1st April,2019 to 31st March,2020

B/f		26,78,918.92
NRLM MGNREGA -CFT PROJECT ACCOUNT:	21	10,94,870.16
CFT COST		
Program cost:		9,85,372.00
Administrative Cost:		1,09,498.16
UNICEF PROJECT ACCOUNT :	22	26,84,606.44
Driving Sanitation through WASH in Schools / Anganwadi Interventions- Ramgarh and Lohardaga- 400 schools		
Program cost:		26,02,558.00
Administrative Cost:		82,048.44
LEADS GENERAL FUND ACCOUNT :	23	20,87,224.32
Program cost:		18,39,754.00
Administrative Cost:		2,47,470.32
Sub Total(N.F.C)		85,45,619.84
Depreciation		5,57,115.00
Sub Total (F.C+ N.F.C)		3,48,65,304.82
Surplus for the Year		57,19,134.02
GRAND TOTAL :		4,05,84,438.84

In the terms of our report of even date

Place: Ranchi
Date: 14/12/2020



For Aditya Shah & Associates
Chartered Accountants
Aditya Shah
(CA. Aditya Shah)
Partner
Mem No. 405220

Life Education and Development Support(LEADS)
Behind Old Sadar Thana, Tiril Road, Kokar, Ranchi-834001
(GLOBAL ACCOUNT)
Receipts and Payments Account of F.C.for the Period from
1st April,2019 to 31st March,2020

RECEIPTS:	Sch.	Amount (₹)	Total (₹)
OPENING BALANCE:	5		3,500,949.29
GRANT IN AID	6		
FC PROJECTS:			26,294,614.48
NON F.C PROJECT:			10,508,625.24
OTHER RECEIPTS:			3,000,120.12
GRAND TOTAL :			43,304,309.13

PAYMENTS:		Amount (₹)	Total (₹)
F.C. PROJECTS:			
OXFAM INDIA PROJECT ACCOUNT :	7		1,513,568.64
Reducing Inequality in Education			
Program Cost:		894,603.42	
Personnel Cost :		445,691.00	
Administrative Cost:		173,274.22	
ANDHERI HILFE BONN PROJECT ACCOUNT:	8		2,063,557.48
Entitlement Realization of Marginalized Community Through Empowerment			
Program Cost:		1,337,406.00	
Personnel Cost :		264,450.00	
Administrative Cost:		461,701.48	
TRICKLE UP PROJECT ACCOUNT :	9		745,384.80
Community Engagement For Sustainable Livelihoods and Financial Inclusion of the Ultra poor in Ramgarh and Hazaribag districts in Jharkhand			
Program Cost:		289,660.00	
Personnel Cost :		340,043.00	
Administrative Cost:		115,681.80	
CARM- DAKSH (CD) PROJECT ACCOUNT:	10		1,004,440.56
Strengthening the Beti Bacho Beti Padhao Program for changing gender narratives and norms, and for promoting skills and jobs in non-traditional occupations for girls and young women			
Program cost:		513,782.00	
Personnel Cost:		400,437.00	
Administrative Cost:		90,221.56	
INDIA LITERACY PROJECT (ILP) PROJECT ACCOUNT:	11		1,456,052.02
Bal Sashaktikaran Abhiyan: Ensuring Nutrition and Education Right of Children			
Program Cost:		1,190,670.00	
Personnel Cost:		161,700.00	
Administrative Cost:		103,682.02	
C/F			6,783,003.50



Life Education and Development Support(LEADS)
Behind Old Sadar Thana, Tiril Road, Kokar, Ranchi-834001
(GLOBAL ACCOUNT)
Receipts and Payments Account of for the Period from
1st April,2019 to 31st March,2020

Balance B/f		6,783,003.50
NATIONAL FOUNDATION For INDIA (NFI) PROJECT ACCOUNT:	12	120,846.00
Facilitating Anganwadi Centers for Quality Service Delivery (Education, Health and Nutrition)		
Program Cost:		116,304.00
Administrative Cost:		4,542.00
MOBILE CRECHES PROJECT ACCOUNT:		
Community Mobilisation and Developing Basic Understanding	13	121,843.68
Program Cost:		112,202.00
Administrative Cost:		9,641.68
CENTER For PEOPLE'S FORESTRY (CPF) PROJECT ACCOUNT:	14	256,932.72
Model Projects for Adivasi Communities to Maintain their Culture and Prepare for the Future		
Program Cost:		109,081.00
Personnel Cost		126,000.00
Administrative Cost		21,851.72
BFDW PROJECT ACCOUNT:	15	7,915,003.92
Rural Empowerment for Entitlement Realisation (REER)		
Program Cost:		6,561,579.00
Administrative Cost		1,353,424.92
EUROPEAN UNION PROJECT ACCOUNT:	16	11,792,763.70
Rural Access to Clean Energy (RACE)		
Program Cost:		8,060,163.00
Administrative Cost		2,415,987.70
Infrastructure/Equipment's:		1,316,613.00
NATIONAL FOUNDATION For INDIA (NFI) PROJECT ACCOUNT:	17	462.00
Program Cost:		
Promoting Inclusive Governance in Jharkhand through Budget Work		
Program Cost:		462.00
Welthungerhilfe(WHH) PROJECT ACCOUNT:	18	35,400.00
REYADEN Life Centre- Construction of a Residential Primary School for Drop Out Tribal Boys and Girls:		
Administrative Cost		35,400.00
LEADS F.C GENERAL ACCOUNT:	19	68,605.46
Program cost		27,289.00
Infrastructure/Equipment's:		30,000.00
Administrative Cost		11,316.46
Sub Total F.C Projects		27,094,860.98



Life Education and Development Support(LEADS)
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N.F.C PROJECTS:		
MKSP PROJECT ACCOUNT:	20	2,593,268.20
Promotion of Women Farmers for Sustainable Development		
Program Cost:		2,483,411.28
Administrative Cost		109,856.92
NRLM MGNREGA -CFT PROJECT ACCOUNT:	21	3,009,853.88
CFT COST		
Program cost		2,900,355.72
Administrative Cost		109,498.16
UNICEF PROJECT ACCOUNT:	22	2,756,606.44
Driving Sanitation through WASH in Schools/ Anganwadi Interventions- Ramgarh and Lohardaga- 400 schools		
Program cost		2,674,558.00
Administrative Cost		82,048.44
LEADS GENERAL FUND ACCOUNT:	23	2,577,591.32
Program cost		1,880,658.00
Administrative Cost		421,127.32
Capital Cost		275,806.00
Sub Total N.F.C Projects		10,937,319.84
Sub Total F.C +N.F.C Projects		38,032,180.82
CLOSING BALANCE:	4	5,272,128.31
F.C Restricted Fund		2,270,241.85
N.F.C Restricted Fund		2,796,160.13
F.C Unrestricted Fund		154,653.37
N.F.C Unrestricted Fund		51,072.96
GRAND TOTAL :		43,304,309.13

In the terms of our report of even date

Place: Ranchi
Date: 14/12/2020



For Aditya Shah & Associates
Chartered Accountants

Aditya Shah
(CA Aditya Shah)

Partner
Mem No. 405220

8. Our Publications



9. LEADS in MEDIA

संज्ञा

आवकफेम इंडिया अस्मानता रिपोर्ट का विमोचन, वक्ताओं ने कई संसाधनों पर कुछ लोगों के एकाधिकार से बढ़ी असमानता

नयी दिल्ली, 23 जनवरी 2020



21 जनवरी को पत्र 460 करोड़ लोगों से ज्यादा की संख्या में संज्ञा रिपोर्ट का विमोचन किया गया। रिपोर्ट में कहा गया है कि आर्थिक असमानता बढ़ रही है और संसाधनों का वितरण अत्यंत असमान है।

संज्ञा

एक झलक

लिड्स के सभा कक्ष में बाल दिवस पर कार्यक्रम

रॉंची, शनिवार, 25 जनवरी 2020



बाल दिवस के अवसर पर लीड्स के सभा कक्ष में एक कार्यक्रम आयोजित किया गया। कार्यक्रम में बच्चों को शिक्षा के महत्व के बारे में बताया गया।

संज्ञा

स्वातंत्र्य, देश में एक समान शिक्षा व्यवस्था हो

नयी दिल्ली, 23 जनवरी 2020



एक कार्यक्रम में कहा गया कि देश में शिक्षा व्यवस्था को एकजुट बनाना आवश्यक है। अंतर्राष्ट्रीय शिक्षा रिपोर्ट में उल्लेख किया गया कि शिक्षा के क्षेत्र में असमानता को दूर करना आवश्यक है।

The Telegraph

Ayushman Bharat chinks in spotlight

नयी दिल्ली, 23 जनवरी 2020



भारत सरकार के आयुष्मान भारत कार्यक्रम पर एक लेख प्रकाशित हुआ। लेख में कहा गया कि स्वास्थ्य सेवाओं को सुधारा देने के लिए यह कार्यक्रम महत्वपूर्ण है।

देशप्राण

आंतरिक शानत तथा देश में 460 करोड़ लोगों पर पारदर्शी रई-ईवेंट

नयी दिल्ली, 23 जनवरी 2020



एक कार्यक्रम में कहा गया कि सरकारी सेवाओं में पारदर्शिता बढ़ाना आवश्यक है। 460 करोड़ लोगों पर यह रिपोर्ट प्रकाशित की जाएगी।

इन्दुस्तान

गुणवत्तापूर्ण व समावेशी शिक्षा जरूरी

नयी दिल्ली, 23 जनवरी 2020



शिक्षा के क्षेत्र में गुणवत्तापूर्ण और समावेशी शिक्षा को बढ़ावा देना आवश्यक है। रिपोर्ट में यह बात उजागर की गई है।

गुणवत्तापूर्ण शिक्षा के लिए आगे आएं: सिंह

नयी दिल्ली, 23 जनवरी 2020



डॉ. सिंह ने कहा कि शिक्षा को गुणवत्तापूर्ण बनाने के लिए सरकारी सेवाओं में सुधार आवश्यक है। रिपोर्ट में शिक्षा के क्षेत्र में असमानता के बारे में बताया गया।

महिलाओं पर असमानता का जरा

नयी दिल्ली, 23 जनवरी 2020



एक कार्यक्रम में कहा गया कि महिलाओं के प्रति असमानता को दूर करना आवश्यक है। रिपोर्ट में महिलाओं के क्षेत्र में असमानता के बारे में बताया गया।

घोषणा पत्र को लेकर राजनीतिदलों को साथ पड़िर्चा का आयोजन

नयी दिल्ली, 23 जनवरी 2020



विविध राजनीतिक दलों के नेताओं का एक कार्यक्रम हुआ। कार्यक्रम में घोषणा पत्र के बारे में चर्चा हुई।

बच्चे तीन भाषा प्रणाली को पढ़ेंगे

नयी दिल्ली, 23 जनवरी 2020



शिक्षा के क्षेत्र में एक नया कदम उठाया जाएगा। बच्चों को तीन भाषाओं में शिक्षा देने का फैसला किया गया है।

मल्टी स्टैकहोल्डर्स डेवलपमेंट कॉन्वेलोप में बोलें सर

नयी दिल्ली, 23 जनवरी 2020



सरकार के एक कार्यक्रम में डॉ. सिंह ने कहा कि विकास के क्षेत्र में गुणवत्तापूर्ण विकास को बढ़ावा देना आवश्यक है।

कई कंपनियों सीएसआर फंड इस्तेमाल फाउंडेशन बना कर

नयी दिल्ली, 23 जनवरी 2020



कई बड़ी कंपनियों ने एक फंड की शुरुआत की है। इस फंड का उपयोग सामाजिक कल्याण के लिए किया जाएगा।

एनजीओ के समक्ष वाली चुनौतियों पर हुई

नयी दिल्ली, 23 जनवरी 2020



एक कार्यक्रम में कहा गया कि एनजीओ के क्षेत्र में चुनौतियों को दूर करना आवश्यक है। रिपोर्ट में एनजीओ के क्षेत्र में चुनौतियों के बारे में बताया गया।

बालिका दिवस पर परिचर्चा हुई

नयी दिल्ली, 23 जनवरी 2020



बालिका दिवस के अवसर पर एक कार्यक्रम हुआ। कार्यक्रम में बालिकाओं के क्षेत्र में चुनौतियों के बारे में चर्चा हुई।

सख्त बोले- कंपनियां सीएसआर पर राशि वित्तास के लिए एनजीओ

नयी दिल्ली, 23 जनवरी 2020



सरकार के एक कार्यक्रम में डॉ. सिंह ने कहा कि कंपनियों के सीएसआर को बढ़ावा देने के लिए एनजीओ को साथ पड़िर्चा करना आवश्यक है।

10. Capacity Building Programme of LEADS

LEADS OFFERS FOLLOWING TRAININGS

SL	Training Programme	Who can participate	Duration	Total Part.
01	Lobby and Advocacy: Concept, Process and Approach	Senior Activist/staff	3 days	15-25
02	Organisational Development (OD)	Senior Mgt staff	3 days	15-20
03	Participatory Strategic Planning (PSP)	Prog and Mgt Staff	4 days	20-30
04	Participatory Micro Planning	Prog and Mgt Staff	4 days	20-30
05	Participatory Rural Appraisal (PRA)	Prog and Mgt Staff	4 days	20-30
06	Gender Sensitivity and women empowerment	Prog staff	3 days	20-30
07	MNREGA - 2005	Prog staff	2 days	30-50
08	Right to Information Act - 2005	Prog staff	1 day	30-50
09	Right to Education - 2009	Prog staff	1 day	30-50
10	People's Organisation and Self Help Group	Prog staff	4 days	20-30
11	Panchayati Raj Institution and Gram Sabha	Prog staff/PRI members	3 days	30-50
12	Tribal Development / Rights	Prog staff	3 days	20-30
13	Government Schemes	Prog staff	3 days	25-35
14	Child Rights	Prog staff	1 day	30-50
15	Social audits of various programmes	Field activist/staff	3 days	20-30
16	Concept and processes of Rights Based Approach	Prog staff	2 days	20-30

Important Note :

LEADS organizes above mentioned all programmes on regular basis and participants from various organizations participate in the program from different parts of the country. LEADS also organizes all programmes on request of support agencies/networks/ individual organizations.



Empowering People

Co-ordinating Office

203, Shree Maa Apartment, P. N. Bose Compound,
Purulia Road, Ranchi-834001 (Jharkhand)

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